

DEFINITIONS OF WORK YEARS

Employee Category	Salary Schedule	Months of Assignment	Personnel Assignment Type	Dates of Assignment
Management (classified)	Management	12	23	July 1 - June 30, inclusive
Management (classified)	Management	11	24	Eleven calendar months of service; may be consecutive (July or August off) or spread over 12-month year
Management (certificated) (including some principals)	Management	12	23	July 1 - June 30, inclusive
Management (certificated) (some principals only)	Management	12	23	224 workdays between July 1 - June 30
Management (certificated) (some principals only)	Management	12	23	219 workdays between July 1 - June 30
Management (certificated) (vice principals only)	Management	10	27	Approximately two weeks prior to beginning of first semester through about two or three workdays following last day of second semester, inclusive (193 days)***
Management (certificated) (vice principals only)	Management	10	10	July 1 - June 30 on a year-round basis with same number of workdays as 10-month traditional schedule (193 days)***
Management (certificated) (excluding principals)	Management	11	24	Eleven calendar months of service; may be consecutive (July or August off) or spread over 12-month year
Certificated - nonmanagement	Child Development Centers	12	23	July 1 - June 30, inclusive
Certificated - nonmanagement	Child Development Centers	11	24	Eleven calendar months (July or August off)
Certificated - nonmanagement	Child Development Centers	10	25	181 days - Traditional calendar, less 6 days
Certificated - nonmanagement	Teachers/Military Science	*	12	Regular 187-day work year plus 44 additional workdays
Certificated - nonmanagement	Teachers/Military Science	*	11	Regular 187-day work year plus 24 additional workdays
Certificated - nonmanagement	Teachers/Military Science	10	25	187 workdays (approximately one week prior to beginning of first semester through last day of second semester)
Certificated - nonmanagement (year-round)	Teachers	10	10	July 1 - June 30 on year-round basis with same number of workdays as traditional schedule 10-month certificated employees***
Certificated - nonmanagement (psychologists)	Teachers	10	13	187 + 6 days worked between July 1 - June 30
Certificated - nonmanagement (psychologists)	Teachers	10	26	187 + 6 days Traditional calendar, plus 6 days
Classified - nonmanagement (year-round)	Classified (various)**	12	23	July 1 - June 30, inclusive
Classified - nonmanagement	Classified (various)**	11	24	Eleven calendar months (July or August off, or spread over 12-month year)
Classified - nonmanagement	Classified (various)**	10	25	Approximately ten months***
Classified - nonmanagement (year-round)	Classified (various)**	10	10	July 1 - June 30 on year-round basis with same number of possible paid days as 10-month traditional schedule classified employees
Substitutes, temporary and hourly not included in definitions above	Classified and certificated****	Variable	20,21,22,30,31	Variable according to need

* Extended work year assignment (continuing) as defined in collective negotiations contract with San Diego Education Association.

** Includes the following salary schedules: Office Technical Services, Operations-Support, Paraprofessional, Security, Supervisors, Confidential.

*** Dates specified annually in district master calendar and other Board of Education-approved special calendars.

**** Includes the following salary schedules: Hourly Teachers, Substitute, Certificated Hourly, Summer School and Intersession, Hourly Classified.